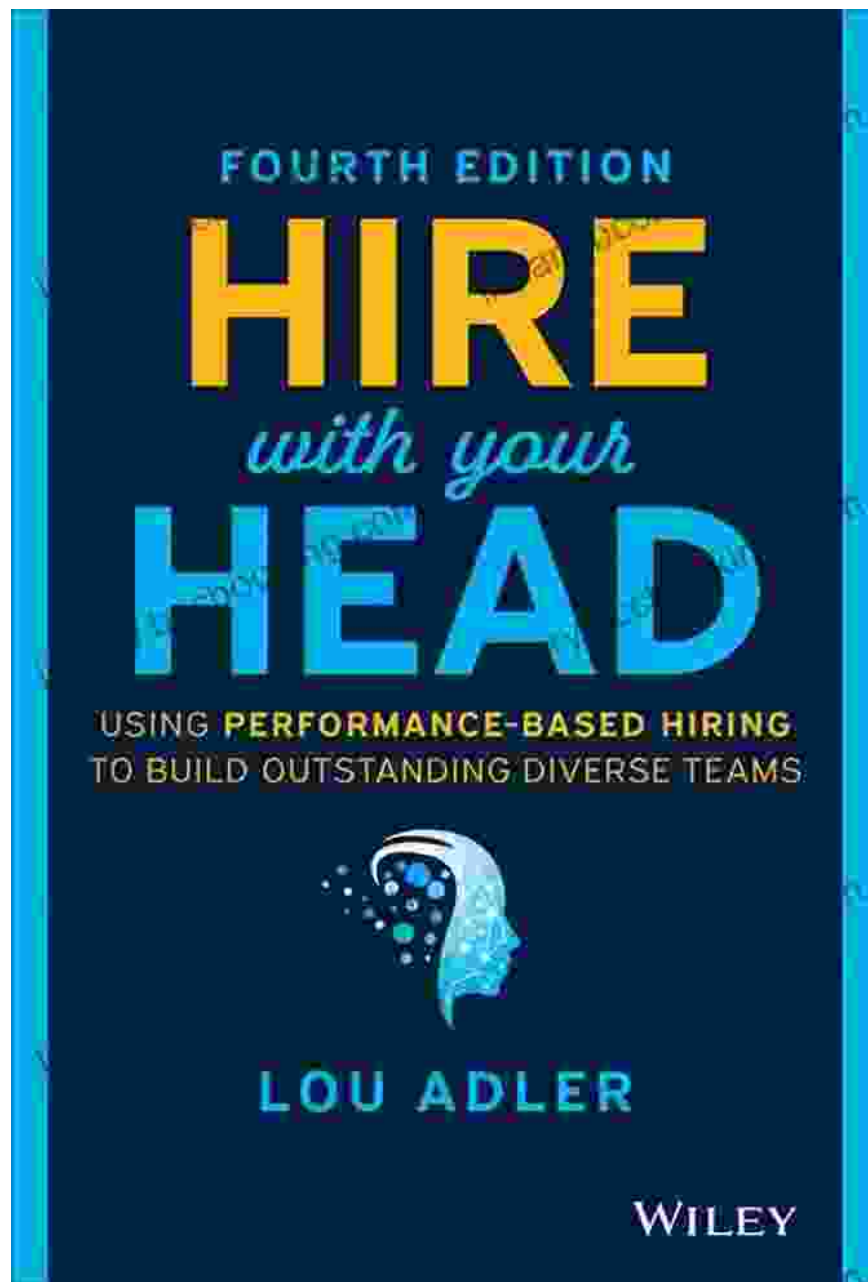
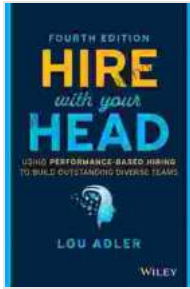


Unlock the Power of Data-Driven Hiring: Hire With Your Head

Empowering Businesses to Make Smart Hiring Decisions



Hire With Your Head: Using Performance-Based Hiring to Build Outstanding Diverse Teams by Lou Adler



★★★★☆ 4.3 out of 5

Language : English
File size : 25164 KB
Text-to-Speech : Enabled
Screen Reader : Supported
Enhanced typesetting : Enabled
Word Wise : Enabled
Print length : 319 pages
Lending : Enabled



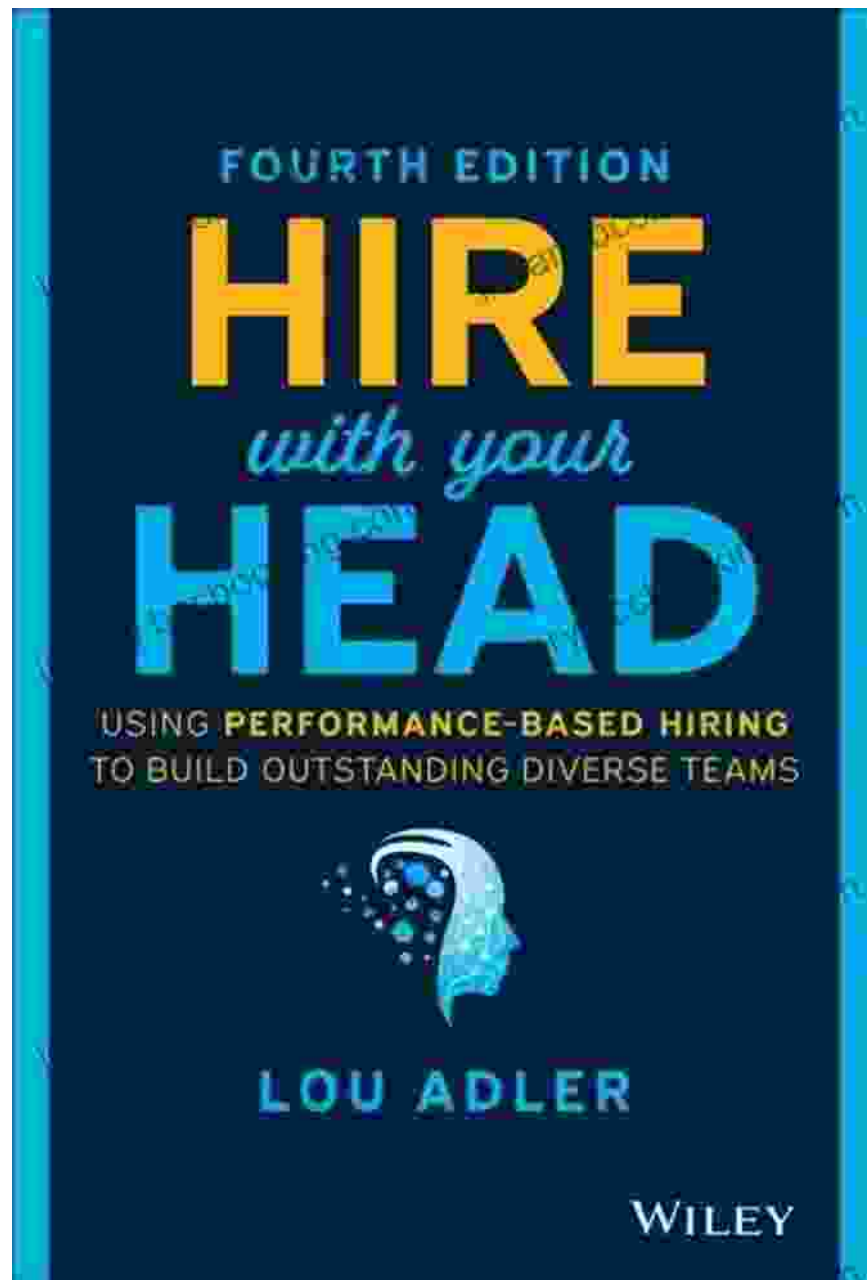
In today's competitive business landscape, hiring the right talent is crucial for organizational success. But too often, hiring decisions are plagued by biases, gut feelings, and outdated practices, leading to costly mistakes and suboptimal workforce performance. 'Hire With Your Head' is your comprehensive solution to revolutionize your hiring process and maximize your return on investment.

Authored by HR expert Dr. Katherine Black, 'Hire With Your Head' is a data-driven guide that provides you with the tools and strategies to make informed hiring decisions based on objective metrics. Through a wealth of real-world examples, case studies, and practical exercises, Dr. Black empowers you to:

- Identify the critical competencies and characteristics required for success in specific roles.
- Develop targeted job descriptions that attract the right candidates.
- Utilize data analytics to screen and select candidates who best fit the company's needs.

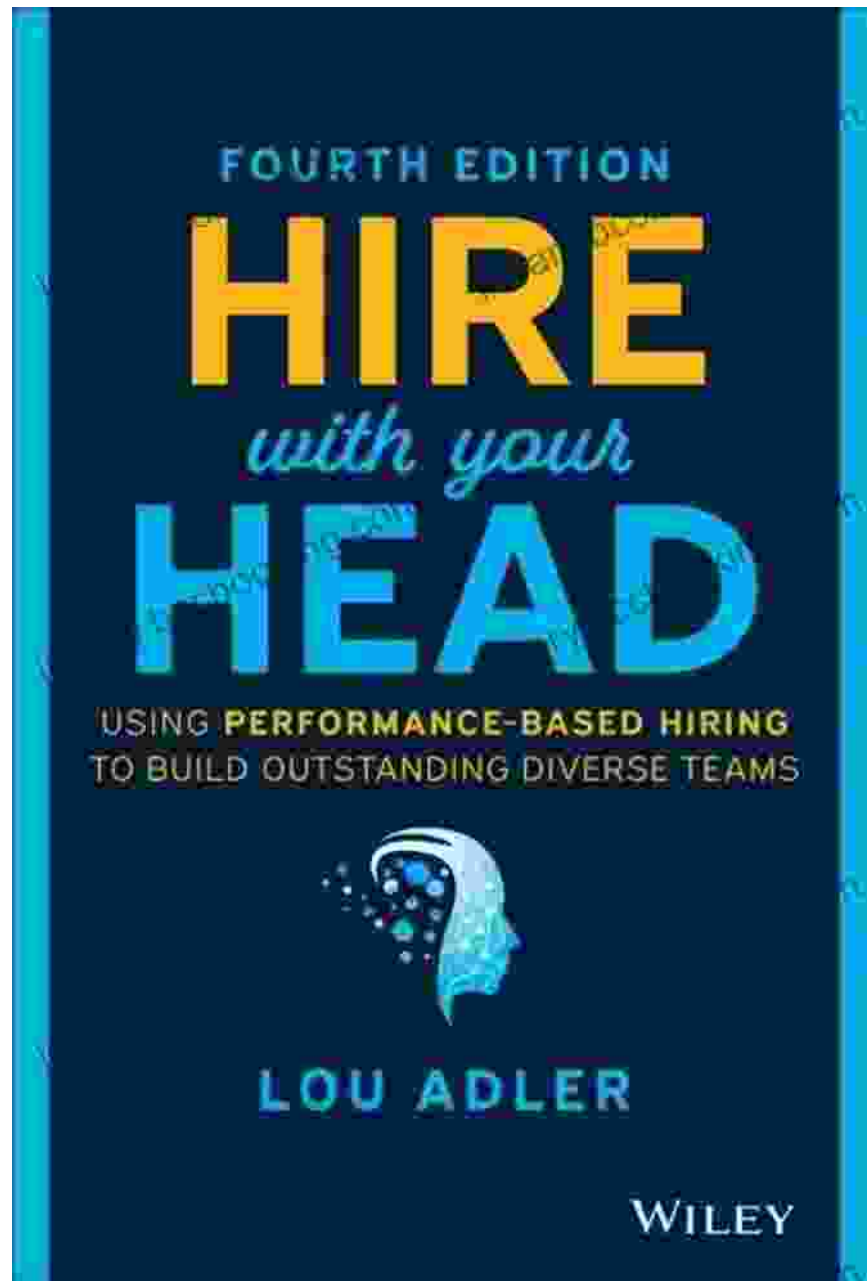
- Design structured interviews that elicit valuable information and minimize bias.
- Make evidence-based hiring decisions that align with the company's strategic goals.

Unleash the Benefits of Data-Driven Hiring



Reduced Hiring Costs

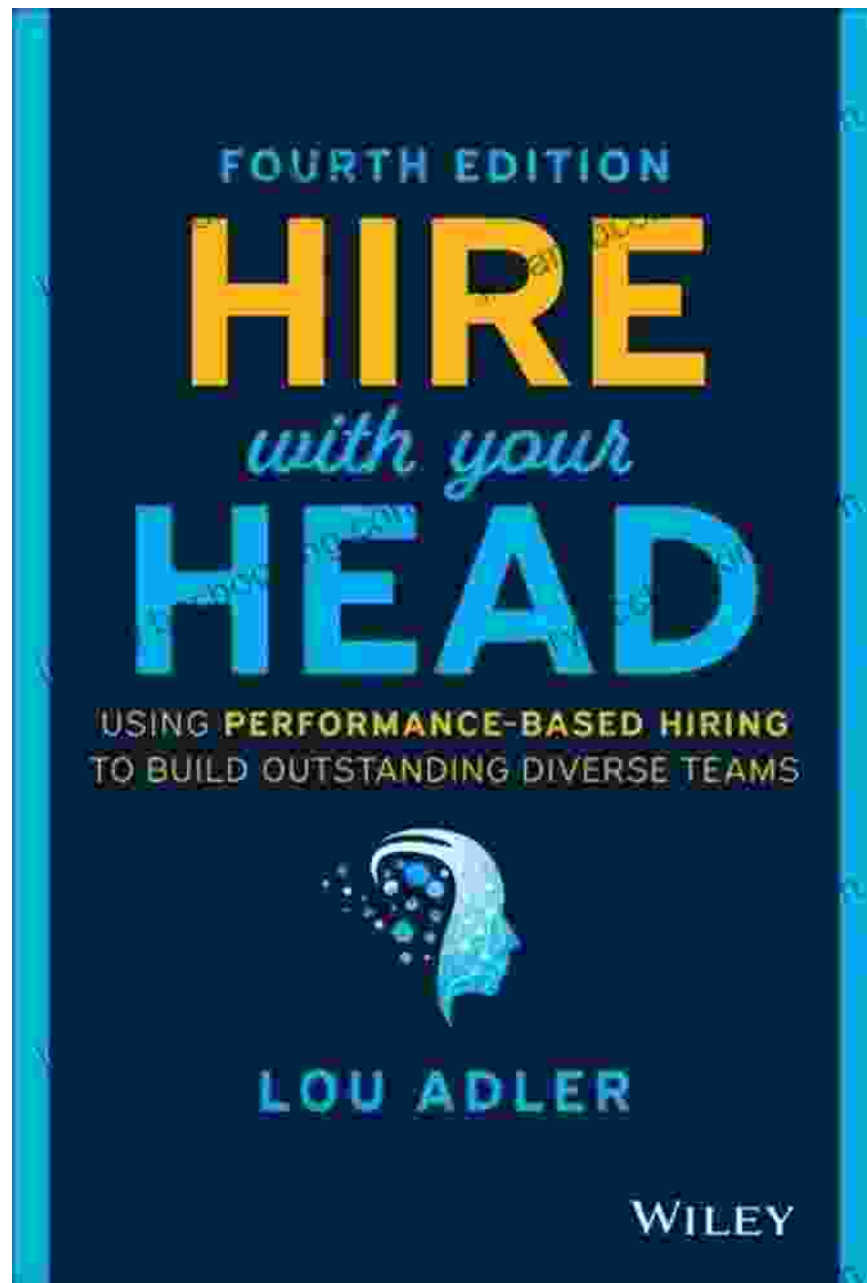
'Hire With Your Head' helps you identify the best candidates early in the process, reducing the time and resources spent on interviewing and onboarding unsuitable candidates.



Increased Employee Performance

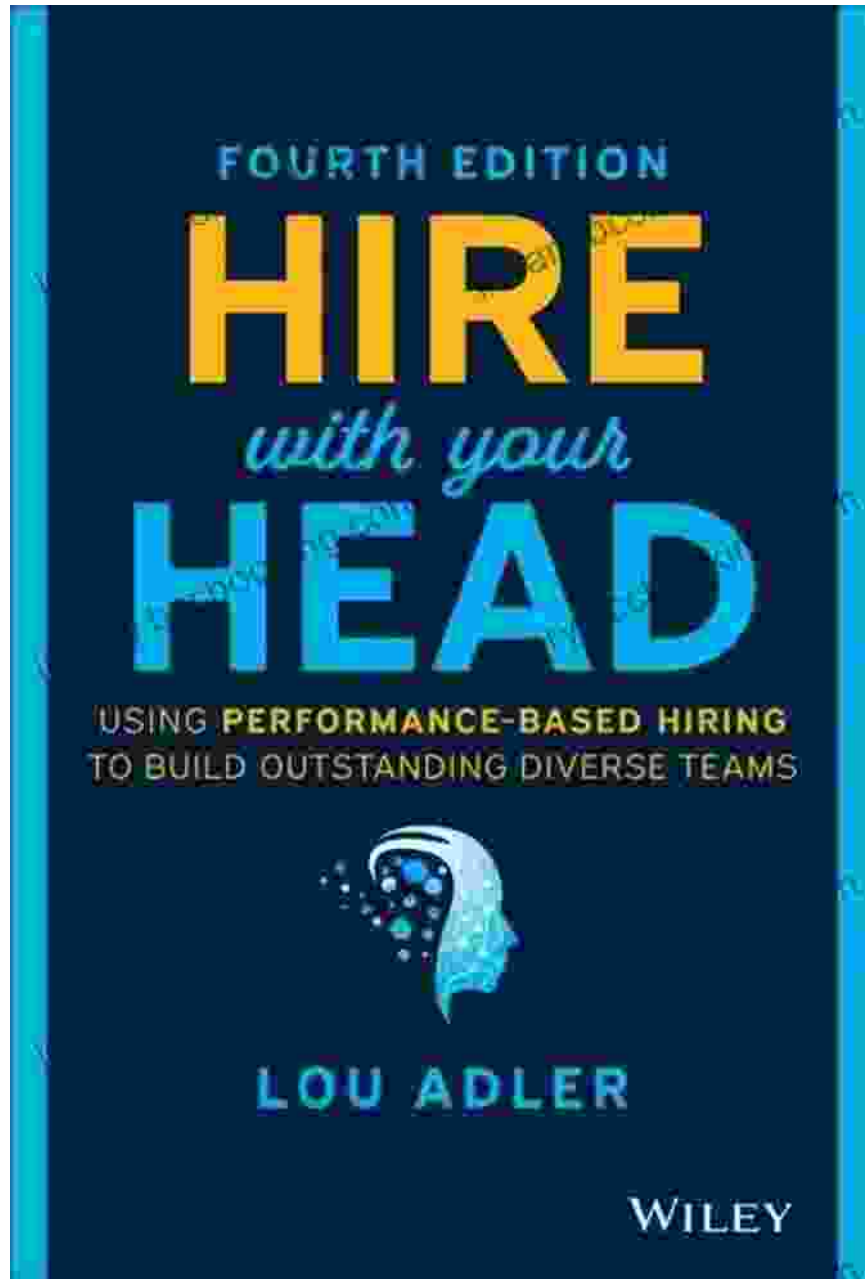
By focusing on objective data and competencies, you can hire candidates who possess the skills and qualities necessary to excel in their roles,

leading to enhanced team performance and business outcomes.



Improved Workforce Diversity

Data-driven hiring practices help mitigate unconscious biases and promote inclusivity, allowing you to build a diverse and thriving workforce that reflects the global marketplace.



Enhanced Employer Brand

When candidates experience a fair and objective hiring process, they are more likely to view your company favorably, boosting your reputation as an employer of choice.

Meet the Hiring Expert: Dr. Katherine Black



Dr. Katherine Black is a renowned HR expert with over 20 years of experience in talent acquisition, employee development, and organizational consulting. As a former Chief Human Resources Officer, she has led numerous successful hiring initiatives for Fortune 500 companies. Dr. Black is also a sought-after speaker and author, sharing her expertise on data-driven hiring practices at conferences and in publications worldwide.

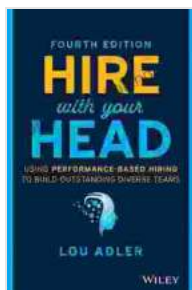
Visit Dr. Black's Website

Transform Your Hiring Process Today

Don't let outdated hiring practices hold your business back. Embrace the power of 'Hire With Your Head' and start making smart hiring decisions that drive success. Free Download your copy today and unlock the secrets to unlocking your hiring potential.

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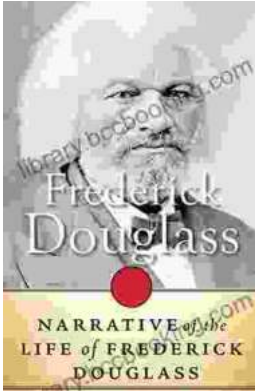


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